



Join our team

Education Committee Chair

About Us

Bromley Mencap is an independent, award-winning charity working with and on behalf of disabled people, their families and carers, based in the London Borough of Bromley.

We were set up as a learning disability organisation in 1951 by a group of parents with children who had learning disabilities. We started to campaign at local level and later began to provide services. In 2010 we joined together with Bromley Scope and changed our objectives to become a pan-disability organisation and opened up our services to all disabled people and impairments.



In 2017, we became a partner of Bromley Third Sector Enterprise (BTSE). BTSE delivers Bromley Well, which provides a variety of joined-up services to

support local people to stay both emotionally and physically well, avoid or delay the use of health and social care services and remain independent.

Bromley Mencap is a user-led organisation, meeting the needs of over 1,500 members. We run a wide range of services for disabled people of all ages, carers and families leading to independent living opportunities and improved life chances. We campaign and provide representation to ensure the views of disabled people are heard and taken on board.

Our Vision

An inclusive world where disabled people are respected, empowered to achieve their full potential and lead the lives they choose.

Our Mission

We support disabled people and their families – empowering independence, building connections, and advocating for inclusive lives.





Our Values

Our values are the principles and beliefs that guide our charity's decisions, actions, and priorities, shaping how we work and interact with others.

These are:

Committed

Fully dedicated to providing unwavering support and care.

Community-Led

Ensuring the people we serve are at the heart of everything we do, actively shaping decisions and driving change.

Empowering

Helping people build confidence, independence, and opportunities at all stages of life.

Connected

Fostering meaningful relationships and a lasting impact.

Innovative

Embracing creativity and new approaches to improve lives.



Education Committee Chair/Trustee

Bromley Mencap has established a Training Centre for learners aged 18–25 with an Education, Health and Care Plan (EHCP) and moderate Special Educational Needs, which opened in September 2023.

We offer a two-year programme for learners to help develop their confidence, life and employability skills. In the first year the pathway focuses on independence and employability, along with Maths and English. In the second-year pathway explores vocational skills and subjects, along with IT/computing. Our qualifications and courses are accredited by OCN London, and we are regulated by Ofsted.

We are now seeking to appoint someone with experience of educational governance to chair our established Education Committee, which is made up of four trustees of the Charity. The role is available as a co-opted Education Committee member, or as a full trustee of the Charity.

You will be required to attend approximately six Education Committee meetings per academic year (typically Monday 4-5.30pm). Meetings are held online via Microsoft Teams, providing flexibility to enable strong attendance. You will be expected to engage, where possible, in learning walks and open days. Collectively, this equates to a commitment of around 1-2 hours per month, with flexibility to contribute more if willing and available.

If you wish to become a member of the Board of Trustees, this will require an additional commitment to attending four Board meetings per year, which are held in person (typically Monday 2-4.30pm). You will also need to set time aside to read and review Committee and Board papers in preparation to contribute to informed discussion. Papers are circulated a week in advance of the meetings.

Closing date for applications – Friday 5th June 2026

Role Description

- Participate actively in Education Committee meetings, strategy days, and other relevant internal meetings and events.
- Oversee the development and delivery of the Training Centre's strategy in line with the Charity's overall strategy, reflecting local needs and context while upholding the Charity's vision and values.
- Support and appropriately challenge the Senior Leadership Team to deliver high-quality, inclusive educational outcomes, offering constructive input and robust challenge where needed.
- Monitor key performance indicators to ensure effective oversight of service delivery across inclusion, safeguarding, curriculum, achievement and participation.
- Ensure strong financial stewardship by using resources efficiently and in line with agreed priorities.
- Provide effective safeguarding oversight by reviewing the Training Centre's arrangements, ensuring statutory compliance, and promoting a strong safeguarding culture.
- Undertake training and development to strengthen your knowledge and skills, stay informed about specialist provision for learners with learning difficulties and disabilities, and support continuous improvement.

The role is subject to a satisfactory disclosure from the Disclosure and Barring Service (known as a DBS check), as it involves occasional direct contact with learners.